| Company: Mastercard Inc | Ticker: HLT Current Price: \$ 237.09 | Industry: Hotel & Lodging | | | | |
|-------------------------------------|--------------------------------------|---------------------------------|-----------------------|--|--|--|
| Target Price: \$291.92 | TTM P/E: 38.40 | Beta: 1.11 | Market Cap: \$57.83 | | | |
| 52 Week High/ Low: \$148.25 / \$240 | Forward P/E: 33.52x | Credit Rating: BB+ (S&P Global) | Avg Vol (12 M): 1.5 | | | |
| Stop Loss: \$189.52 | EPS: \$6.15 | Rating Outlook: Buy/Hold | Dividend Yield: 0.25% | | | |

Company Background:

Industry Outlook:

Hilton is an industry-leading hotel brand that offers a global presence through its simplified, fee-based model. The hotel company targets middle to upper-class travelers, providing a range of diverse and tailored stay experiences.

Investment Thesis:

Given that 90% of Hilton's revenue is based on franchising and management fees, M&A plays a huge role in understanding how the company competes and grows. In recent years, Hilton has been able to expand their portfolio and get involved in emerging cities and economies of scale. For example, the company acquired Graduate Hotels for \$210 million and purchased Bluegreen Vacations for \$1.5 billion. Moreover, Hilton has been able to capitalize on the digital side by growing their loyalty program from 36 million members in 2012 to 195 million in 2024. Lastly, during recent economic downturns, the company has not only remained resilient but has been able to double down and reinvest. With over 500,000 rooms under construction, financed 90% from dry deals, the company looks to gain competitors' market share.

Investment Risks:

The hotel and lodging industry as a whole grapples with risks stemming from economic volatility, market access challenges, health and safety concerns, and seasonality. Specifically, Hilton's primary challenge is their \$10.95 billion in debt, compounded by a recent downgrade to high yield. As investors anticipate interest rates remaining elevated for an extended period, this debt will continue to be costly, putting additional pressure on Hilton's ability to grow both organically and through acquisitions.
3-5 take aways from last quarter investor call transcript:

Net Unit Growth – NUG

- 4.5%, which is compared to MAR 3.2% in most recent quarterly earnings
- Hilton is doubling down on hot spot cities domestically
- Ex. Nashville, Atlanta and Austin
- Debt Structuring
 - 85% fixed, 69% unsecured, 36% freely payable, net leverage is 2.9x, 4.9x WACD
 - The company is looking to expand their Hilton for business program to incentives small business to use their space.

Relative Valuation

| FY 2023 | Hilton | Marriot | Hyatt | Choice |
|----------------|--------|---------|--------|--------|
| Market Cap | 57.88 | 73.84 | 15.73 | 6.78 |
| EV | 68.28 | 87.44 | 17.58 | 8.60 |
| EV/EBITDA | 23.77 | 20.89 | 49.94 | 15.95 |
| P/E | 38.57 | 26.13 | 65.52 | 21.70 |
| P/FCF | 32.86 | 27.48 | 24.43 | 50.09 |
| Dividend Yield | .25 | .88 | .39 | .80 |
| EBITDA Growth | 10.21 | -3.08 | -59.54 | 2.92 |
| EBITDA Margin | 26.11 | 17.12 | 5.25 | 34.77 |
| Sales Growth | 9.24 | 6.60 | 2.84 | .95 |

| Buy: 10 | Hold: 15 | Sell: 1 |
|----------------|------------------------|---------|
| Firm | Rating | Target |
| Morgan Stanley | Overweight/In- line | \$245 |
| Goldman Sacs | Buy | \$247 |
| HSBC | Виу | \$273 |

Discounted Cash Flow

| In \$Millions | 2020 | 2021 | 2022 | 2023 | Q1-2024 | Q2-2024 |
|----------------------|-------|-------|-------|--------|---------|---------|
| Revenue | 4,307 | 5,788 | 8,773 | 10,235 | 2,573 | 2,951 |
| Operating Profit | 306 | 1,142 | 2,144 | 2,341 | 686 | 792 |
| Net Income | -715 | 410 | 1,255 | 1,141 | 268 | 422 |
| Revenue Growth (%) | -54.4 | 34.4 | 51.6 | 16.7 | 10.9 | 7.3 |
| Operating Profit (%) | 85.6 | 88.3 | 88.6 | 88.9 | 90.4 | 89.9 |
| EPS | -2.58 | 1.47 | 4.56 | 4.36 | 1.49 | 1.86 |
| P/E Ratio | - | 84.72 | 27.06 | 35.77 | 38.24 | 37.02 |
| ROIC | -3.25 | 7.10 | 15.99 | 17.36 | 17.89 | 18.49 |
| ROA (%) | -4.05 | 7.28 | 17.75 | 17.92 | 7.71 | 7.80 |
| FCF | 662 | 74 | 1,642 | 1,795 | 330 | 406 |

| Total Return | | | | | | | | |
|---------------------|-------|-------------------------|---------|--|--|--|--|--|
| Return | Stock | Hotel & Lodging Sec. | S&P 500 | | | | | |
| YTD | 30.54 | 27.16 | 20.27% | | | | | |
| Last 3 Years | 17.90 | 17.90 | 78.12% | | | | | |
| Last 5 Years | 19.81 | 16.42 | 93.36% | | | | | |
| CSR Characteristics | | | | | | | | |



*Industry Avg. includes companies listed and

| HLT US \$ † 239.15 +1.98 N239.09 / 239.15N 9 x44 Image: Circle Action and the second and the second action and the second action act | | | | | | | | | | | |
|--|------------------|----------------|--|-------------------|----------------|--------------------|------------|--------------------|-------|------|----------------------|
| Comp Source Analyst Curated (BI) 🔹 💉 Index BI NA Lodging VP 💽 Curr USD 🔹 | | | | | | | | | | | |
| Segment | Revenue | | US Multiples - Prem | ium to Whole | Firm Comp | is EQRV » | | | | | |
| Lodging Overview Comp Sheets ESG Mar ESC Scores EU Ress Climate Disclos | 100% EPS Preview | 1. 1. 1. | tric BF P/E HLT US 30.6x Compt Avg 24:XX Mar June 2 Credit Custom | sep Dec | John Mar | 3M 6M 1Y | 24.7 20 | | | | |
| Name | | nv Soc | Gov MSCI ESG | Sustaina | S&P ESG | ISS | CDP | Sustaina | ESG | BGEI | Robeco |
| (BI Peers) | | i Percenti | Percenti Rating | ESG Risk Score | Global Rank | Quality P Score | | Controv E Level | | | SDG Total Company |
| Median | | .80 80.00 | | 24.61 | 70 | 6.00 | 6.00 | 2 | 57.69 | 0.00 | 0 |
| 101) 🕤 HILTON WORLDWIDE HOLDINGS IN | | .20 93.80 | | 16.21 | 95 | 6.00 | | 2 | 57.69 | | 0 |
| 102) T MARRIOTT INTERNATIONAL -CL A | | .50 72.50 | | 20.34 | 70 | 7.00 | 6.00 | 3 | 62.07 | | 0 |
| 103) THYATT HOTELS CORP - CL A | | .00 83.80 | | 28.96 | 63 | 9.00 | 4.00 | 2 | 52.13 | | 0 |
| 104) T CHOICE HOTELS INTL INC | | .80 45.00 | | 26.67 | 55 85 | 3.00 | | 3 | 43.04 | | -1 |
| 105) 🕤 TRAVEL + LEISURE CO | 93.80 95 | .00 80.00 | 82.50 N.S. | 24.61 | 85 | 5.00 | 6.00 | 2 | 59.62 | | 0 |