Exxon Mobil:

Sustainability

<u>Purpose statement:</u> To grow shareholder value by creating sustainable solutions that improve quality of life and meet societies evolving needs

Focuses:

Environment: The company's diverse portfolio entails for them to work in remote and sensitive environments such as deep water and areas of high biodiversity. Their environmental management approach is guided by an understanding of the potential environmental and socioeconomic impacts.

Social: As a global company, ExxonMobil aims to be a preferred business partner, employer, and supplier. Additionally, they aim to safeguard the health and security of their employees and the public, responsibly manage their social impacts, and uphold respect for human rights in their operations.

Governance: The company's board of Directors oversees and provides guidance of the company's strategy and planning, which includes opportunities and risks related to climate change and a lower-emission future. The company's Directors engage with experts, internally and externally, and apply their individual experience and perspective in this work, with a focus on growing shareholder value and playing a leading role in the transition to a lower-emission future.

Enivorment-Social-Governance(ESG) in comparison to industry peers

	ESG Risk			HENSIVE 🕜	anking dustry Group (1st = lowest risk) I& Gas Producers 62 out of 256		
	Negligible	Low Me	dium	ligh Severe	viverse 12422 out of 14914		
Last Update: Jun 29, 2022					Industry Comparison		
ESG Risk Score for P	eers				Company	ESG Risk Rating	Industry Rank
Name Total ES	G Risk score	E	S	G	TotalEnergies SE	29.8	21 out of 25
AETUF ARC RESOURCES LTD	36	19	9	9		Medium 36.5	
	36	16	10	10	Exxon Mobil Corp.	High	62 out of 25
XOM (this company) Exxon Mobil Corporation	36	19	10	8	Shell Plc	37.6 High	70 out of 250
IPXHF INPEX CORPORATION	35	19	7	10	Chevron Corp.	38.3 High	73 out of 25
RYDAF SHELL PLC	35	20	8	7	Saudi Arabian Oil Co.	45.2 Severe	136 out of 256

Not much notable variance in ESG scores in comparison to peers