<p style="text-align:center">**Exxon Mobil:**
Sustainability</p>

Purpose statement: To grow shareholder value by creating sustainable solutions that improve quality of life and meet societies evolving needs
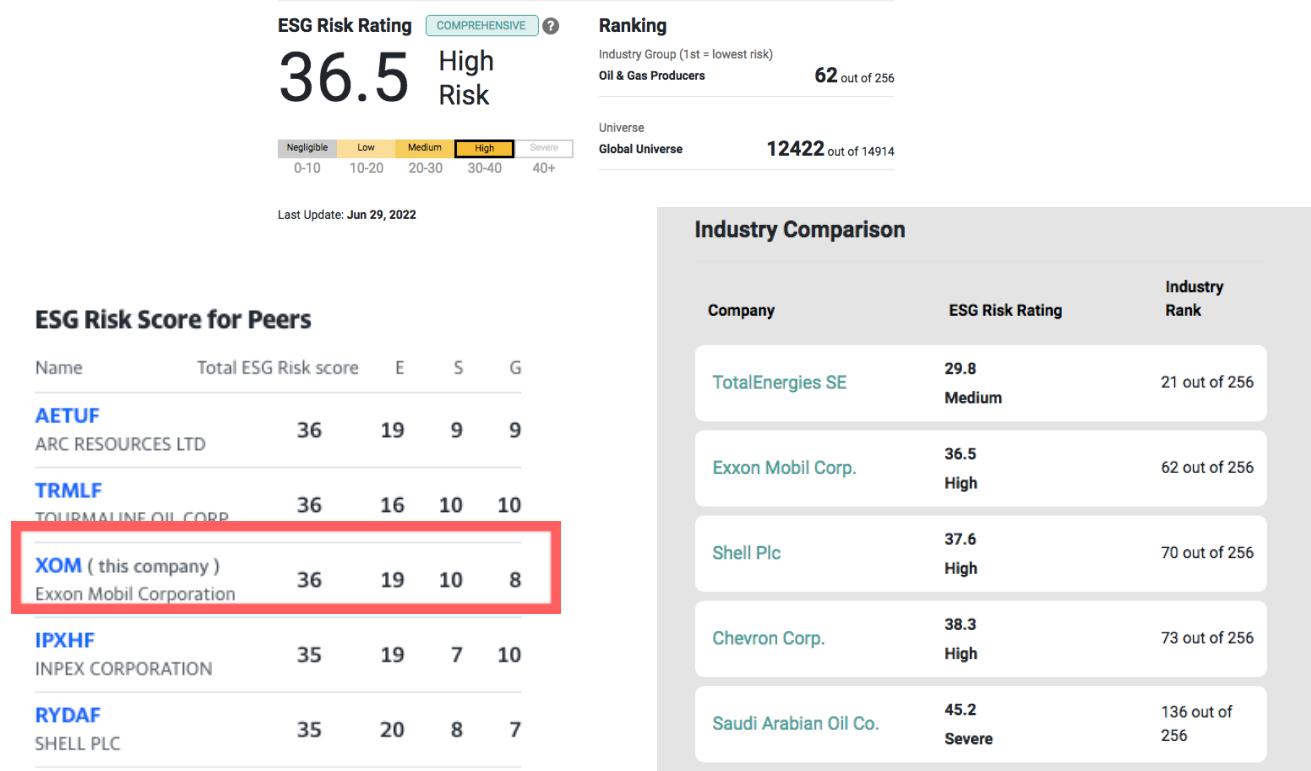
Focuses:

Environment: The company's diverse portfolio entails for them to work in remote and sensitive environments such as deep water and areas of high biodiversity. Their environmental management approach is guided by an understanding of the potential environmental and socioeconomic impacts.

Social: As a global company, ExxonMobil aims to be a preferred business partner, employer, and supplier. Additionally, they aim to safeguard the health and security of their employees and the public, responsibly manage their social impacts, and uphold respect for human rights in their operations.

Governance: The company's board of Directors oversees and provides guidance of the company's strategy and planning, which includes opportunities and risks related to climate change and a lower-emission future. The company's Directors engage with experts, internally and externally, and apply their individual experience and perspective in this work, with a focus on growing shareholder value and playing a leading role in the transition to a lower-emission future.

Enivorment-Social-Governance(ESG) in comparison to industry peers

Not much notable variance in ESG scores in comparison to peers